
Email Three: Open Enrollment Info and Resources

From Amber Fluke <afluke@fcgov.com>

Date Mon 10/14/2024 12:21 PM

To City Staff - Classified/Unclassified Management <City_Staff_Classified_Unclassified_Management@fcgov.com>

Cc HR Benefits <hrbenefits@fcgov.com>

📎 2 attachments (11 MB)

2025 CoFC Benefits Guide.pdf; 2025 PY City Of Fort Collins Annual Notices.pdf;

Good afternoon!

It was great to see those who were able to join us at last week's Open Enrollment Information Session. If you missed the live session, you can still watch the [recording](#).

You'll find the 2025 Benefits Guide and Annual Required Notices attached, which are also posted on HR Connect >> Benefits Connect >> [Regulatory Notices](#).

This is your first full week of Open Enrollment, which ends on **Wednesday, October 23, at 3:00 p.m.** Below are resources to help you navigate your options and make any needed changes:

Open Enrollment Resources:

- **General Session Recording** - Watch it on Benefits Connect or fcgov.com/openenrollment to get a comprehensive overview.
- **Department Sessions & Ask Benefits 1x1** - Join a Department Session or [sign up](#) for a 15-minute 1x1. Note: the sign-ups close one hour before each session.
- **Alight HealthPro** - For help comparing plans, contact Kadijah Johnson at Alight ([email](#) or call 800-513-1667). Plus, reach out before December 31, 2024, to be entered to win one of five \$100 gift cards!

Key Reminders:

- **Passive Enrollment** - If you don't make changes, your current medical, dental, vision, and life insurance selections will carry over to 2025.
- **Re-enroll in FSA** - Flexible Spending Accounts require re-enrollment each year, even if there are no other benefit changes.
- **Benefits Frequently Asked Questions** – FAQs are available on [Benefits Connect](#) and fcgov.com/openenrollment to answer your questions.
- **Supplemental Life & AD&D** - Use the [Calculation Worksheet](#) to determine rates if adding coverage.
- **Enrollment Platform (JDE)** - Use JDE to enroll or make changes. Refer to the [Open Enrollment How-To Guide](#) for assistance with navigation and troubleshooting.

As always, if you have any questions, please contact HRBenefits@fcgov.com.

Thank you,

.....

Amber Fluke

Pronouns: she/her

Manager, Benefits

[City of Fort Collins](#)

970-416-4247 office

afluke@fcgov.com

Open Enrollment Dates: Friday, October 11 at 10 a.m. to Wednesday, October 23 at 3 p.m.

For more information visit: [Open Enrollment HR Connect](#) or [Open Enrollment FC Gov](#)