

# Volunteer Crew Leader

## Volunteer Description Overview

Volunteer Crew Leaders lead, educate and convey the natural areas mission to the public by directly helping on outdoor stewardship projects that help manage and restore our natural areas. You'll lead small groups on a variety of hands on volunteer opportunities including: plantings, restoration work, gardening, trail building and maintenance, trash cleanups, and more.

## Key Responsibilities

- Main responsibilities include:
  - Positively motivate, guide, and instruct small groups of 2-10 volunteers on projects, monitoring for safety, effectiveness, and fun. Give feedback to community volunteers helping on stewardship projects. Prepare for stewardship projects by either loading, hauling or organizing equipment.
- Use your skills as a trained stewardship volunteer to directly help on stewardship projects that help manage and restore our natural areas including planting, cleaning up litter, working on trails, pulling weeds, pruning, etc.
- Record your hours and impact through the City's online system, Engage.

## Impact

You help ensure that the natural areas are effectively stewarded by community members and lead them in a safe and rewarding experience of giving back.

## Training

- Attend 1.5 day (10 hours) training on stewardship specific skills, safety, and group management
- Mentor with a staff member or volunteer
- FC Volunteer's online onboarding course
- Natural Areas' online orientation
- Opportunity to attend continuing education sessions in trail building, ecology, group management, etc.

## Support

Diane Ernst  
Public Engagement Specialist  
[dernst@fcgov.com](mailto:dernst@fcgov.com)  
(970) 224-6153



Crew Leaders receive projects and support from the Public Engagement Specialist. During projects, volunteers may also report to staff contacts from our Resource Management, Public Improvements, or Planning teams.

### **Commitment**

Crew Leaders must commit to attend the training and volunteer a total of 10 hours in a calendar year. Projects are scheduled throughout the year at a variety of times and days of the week and will be available for sign-up through Engage. Continuing education requirement?

### **Skills and Qualifications**

- Ability to take initiative and anticipate others needs
- Lift up to 25 lbs and work in strenuous outdoor conditions
- Must be able to easily walk a mile over rough terrain
- Must be comfortable leading groups of volunteers
- Ages 18+
- Experience with gardening, trail work, restoration or stewardship projects preferred, but not required

### **Dress Code**

- Volunteer tee shirt
- Closed toed shoes
- Proper safety equipment worn when required (safety glasses, gloves- all provided)

### **Benefits**

- Interact with people with similar interests
- Outdoor gear prizes for volunteering 10, 25, and 50 annual hours
- Participate in fun volunteer recognition and social events
- Be an integral part of a large well-respected and forward-thinking land conservation and stewardship program
- Be truly valued by Natural Areas Department staff and managers.
- Model what it means to be a good steward of our public lands

### **Our Philosophy**

By becoming a volunteer with the with us, you are joining a long history of community commitment to conservation. Since its inception, the Natural Areas Department has engaged volunteers on every level, from education to stewardship to leadership. Volunteers help extend outreach and strengthen community involvement. We believe that volunteers are one of our most valuable resources.

### **Information**

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