

# School Resource Officers



In the last 18 months, School Resource Officer (SRO) programs around the country have faced scrutiny related to issues of safety, equity, and accountability. This led to a lot of local community dialogue and reflective practices about the structure, mission, and outcomes of the Fort Collins SRO program. Through collaboration, communication, and finding a balance of stakeholder shared responsibility, we improved the relationship between our team, the school, and the community over the last year.

### Standard Operating Procedure Updates

The SRO team collaborated with our PSD partners and City Attorney’s Office to write a working SOP document in response to equity concerns that helps guide our day-to-day responsibilities and to better serve our community. This helps us be responsive to the needs of our school district and community and creating a culture of safety for everyone.

### Data Dashboard Development

To be able to better tell our story and constantly be on the lookout for equity issues, the SRO team created the SRO data dashboard to reflect our real time statistics that can be viewed, analyzed, and used instantly.

### Emergency Response Guides

The SRO team created Emergency Response Guides for critical incidents to assist with Incident Command during large scale events. This was a collaborative effort with SWAT, Fire, EMS, and Dispatch. The guides have been completed for over 50 schools, training was provided to our entire organization, and they are readily accessible to first responders. This type of forward thinking helps to ensure we are one of the safest, most well-prepared districts in the nation.



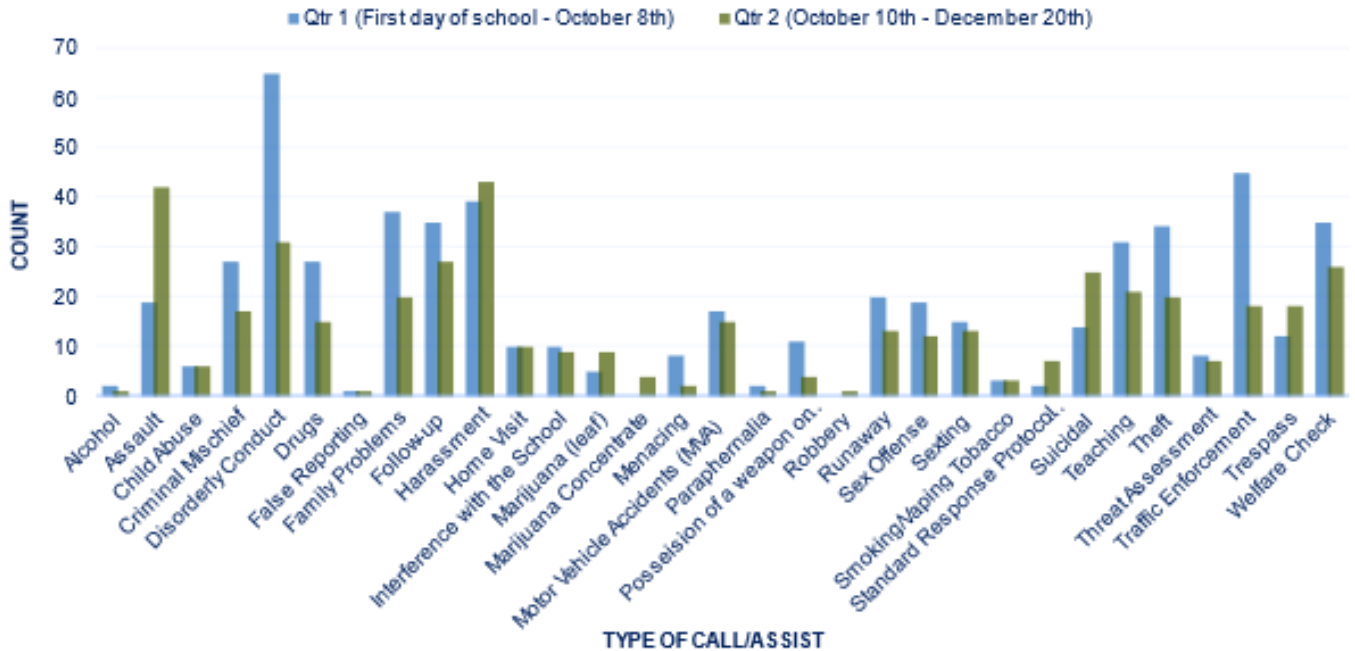
## BARBERS & BADGES

SROs enlisted the help of local barbers to give free haircuts to some of our community that are under served and facing financial hardships. We recognized that kids just want to feel good about themselves when starting school, and sometimes that involves a haircut that they just couldn’t afford. We were able to give donated school supplies and backpacks out at the same time to make sure our students were as prepared as possible to start the new year.

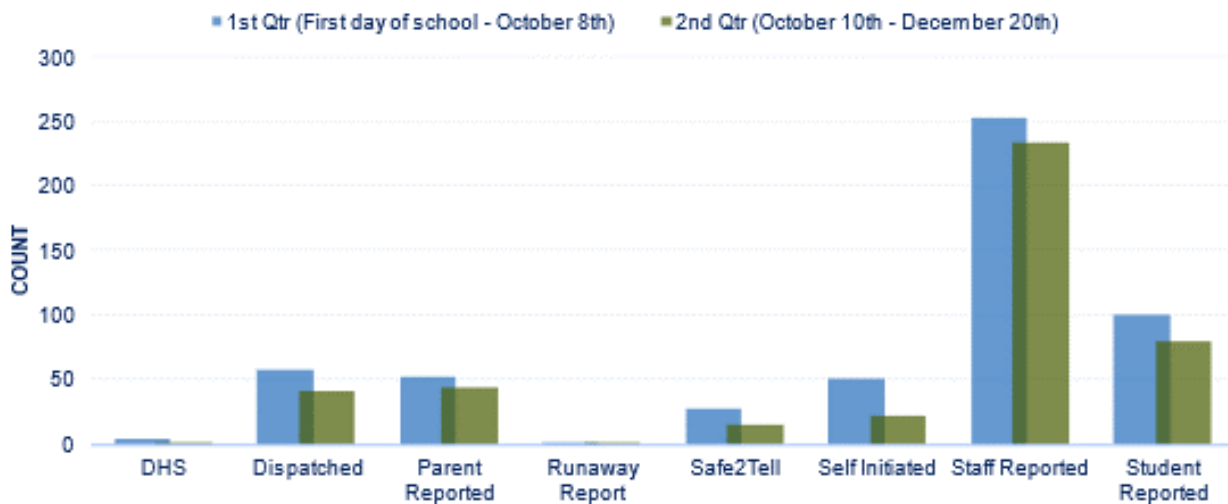


# School Resource Officers

## Types of FCPS SRO Calls/Assists (First day of school – December 20<sup>th</sup>)



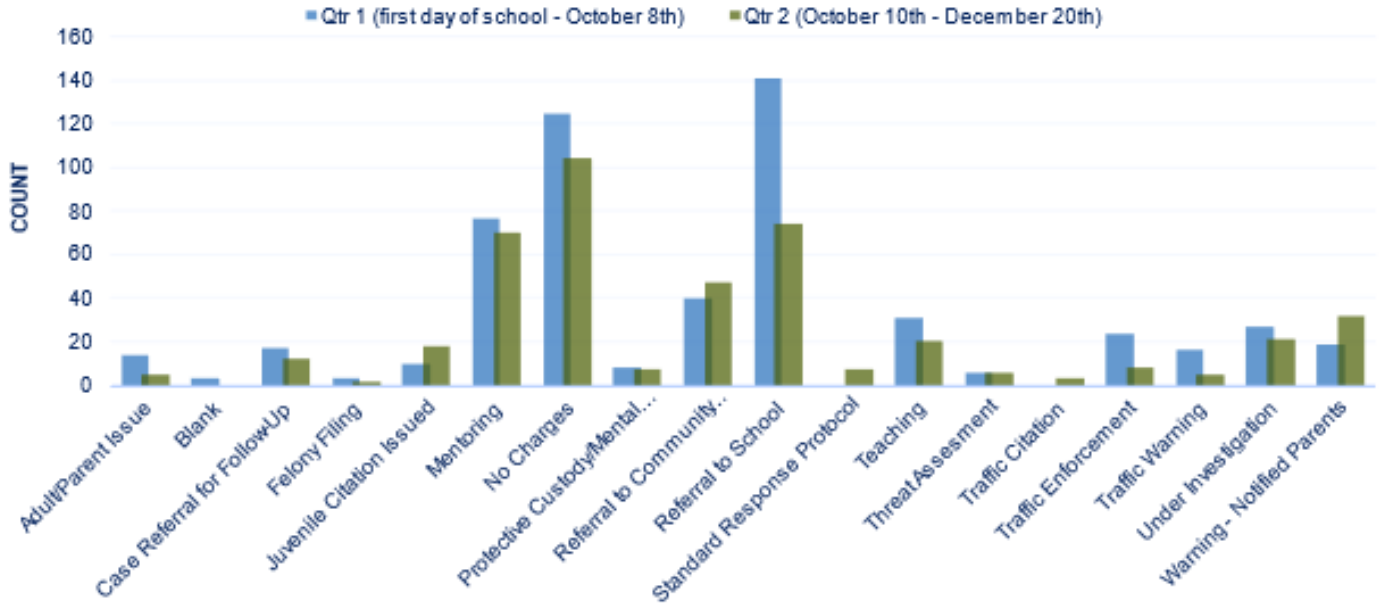
## How FCPS SROs Were Notified (First day of school – December 20<sup>th</sup>)



# School Resource Officers

## FCPS SRO Dispositions

(First day of school – December 20<sup>th</sup>)



### Juvenile Citations/Tickets

Type of Call/Assist	Qtr. 1	Qtr. 2	Total
Assault	4	8	12
Criminal Mischief	1	1	2
Disorderly Conduct	2	2	4
False Reporting	1	0	1
Harassment	1	0	1
Marijuana Concentrate	0	3	3
Marijuana (leaf)	0	1	1
Menacing	1	0	1
Sexting	0	1	1
Theft	0	2	2
<b>Total</b>	<b>10</b>	<b>18</b>	<b>28</b>

### Felony Filings

Type of Call/Assist	Qtr. 1	Qtr. 2	Total
Assault	0	1	1
Criminal Mischief	1	0	1
Drugs	1	0	1
Menacing	1	0	1
Theft	0	1	1
<b>Total</b>	<b>3</b>	<b>2</b>	<b>5</b>